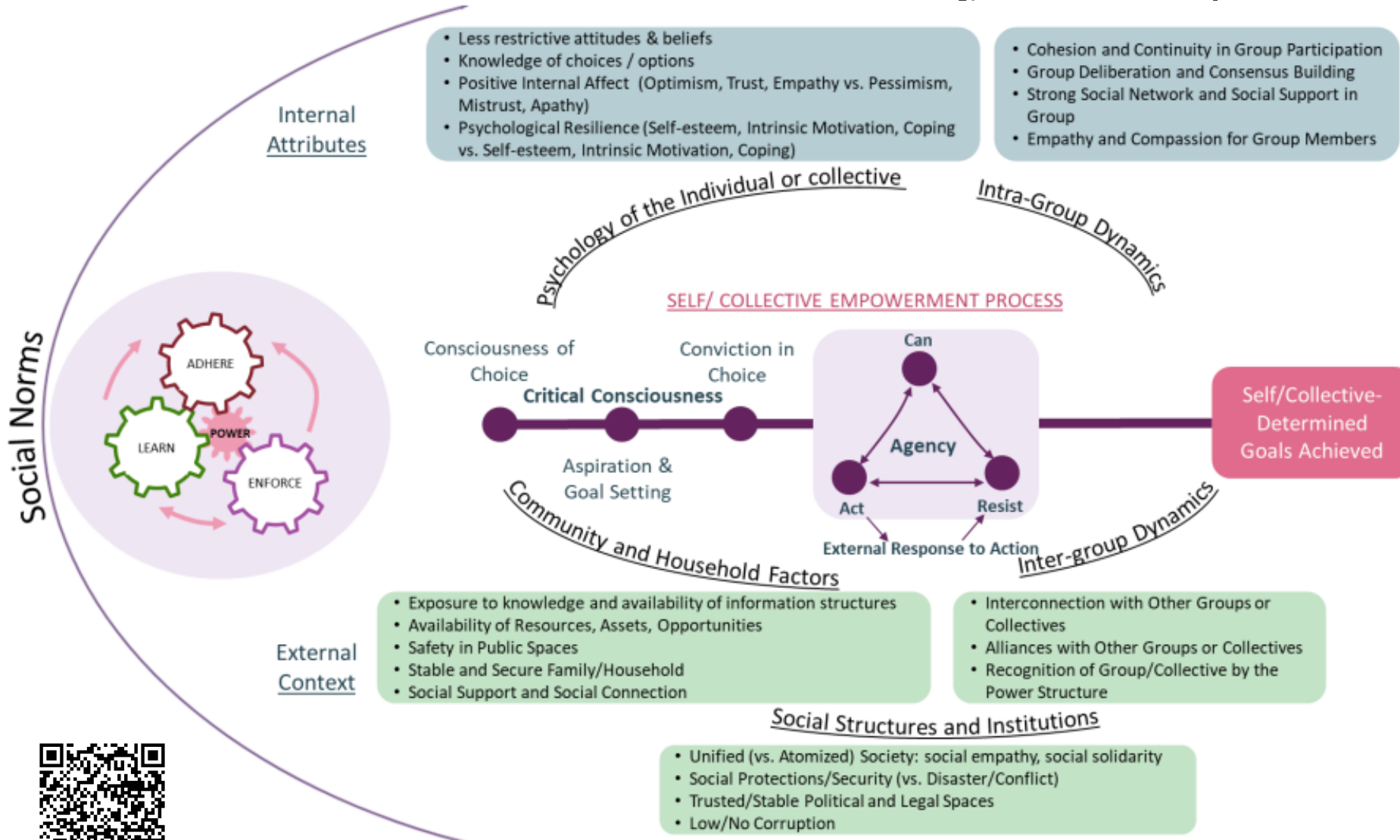


# A conceptual framework to understand empowerment from a measurement perspective

## EMERGE [Evidence-based Measures of Empowerment for Research on Gender Equality]

Authors: Anita Raj, Arnab K. Dey



### Measuring Agency

#### Can

Perceived and actual self-efficacy to Act and/or Resist

#### Act

By engaging or choosing not to engage with power structures

#### Resist

Bargain, Negotiate, Organize, Revolt

#### External Response to Action

Negative response to Agency: Backlash, Punishment, Sanctions. Can also be positive or neutral.

