The National Institutes of Health (NIH) Office of Research on Women’s Health (ORWH) presents:

Effective Approaches to Fostering Faculty Gender Diversity, Equity, and Inclusion: Celebrating Progress

Tuesday, October 5, 2021, 12:00–5:00 p.m. ET.

Virtual Event

12:00–12:20 p.m. Welcome
Opening Remarks

Janine Austin Clayton, M.D., FARVO
Director, Office of Research on Women’s Health (ORWH)
National Institutes of Health (NIH)

Francis S. Collins, M.D., Ph.D.
Director
NIH

12:20–12:40 p.m. AAAS SEA Change Program Presentation

Sudip Parikh, Ph.D.
Chief Executive Officer
American Association for the Advancement of Science (AAAS)

Shirley Malcom, Ph.D.
Senior Advisor
Director, STEMM Equity Achievement (SEA) Change
AAAS

12:40–12:45 p.m. Recognition of Prizewinners and Honorable Mentions
Introduction of Panels

Teraya Donaldson, Ph.D.
Health Scientist Administrator
ORWH

12:45–1:30 p.m. Panel: Vision for Institutional Change
Moderator: Shirley Malcom, Ph.D.
Panelists will explore how their institutions’ visions for change are informed by focusing on advancing faculty gender diversity, equity, and inclusion. Panelists will discuss how their visions inspire and guide institutional change.

Elizabeth Travis, Ph.D., FASTRO
University of Texas MD Anderson Cancer Center

Anne Taylor, M.D.
Columbia University Vagelos College of Physicians and Surgeons

Cathy Lebo, Ph.D.
University of Florida*

Vidhya Prakash, M.D.
Southern Illinois University School of Medicine

1:30–1:40 p.m. Break
1:40–2:25 p.m. Panel: Training for Inclusive, Equity-Minded Environments

Moderator: Jon Lorsch, Ph.D.
Director, National Institute of General Medical Sciences
NIH

Panelists will share how their institutions use different approaches to evidence-based training that aims to create more inclusive, equity-minded environments.

Elizabeth Dell, M.S.
Rochester Institute of Technology

Philip Kass, D.V.M., M.P.V.M., M.S., Ph.D.
University of California, Davis*

Caroline Simpson, Ph.D.
Florida International University

Megan Bair-Merritt, M.D.
Boston University Medical Campus

2:25–2:30 p.m. Transition

2:30–3:15 p.m. Panel: Reducing Barriers to Career Advancement

Moderator: Roger Glass, M.D., Ph.D.
Director, Fogarty International Center
NIH

Panelists will discuss institutional- or programmatic-level changes that reduce or remove barriers to the career advancement of women. Examples include changes to the policies and procedures for recruiting, hiring, promotion, and tenure.

Stephanie Abbuhl, M.D., FACEP
Perelman School of Medicine, University of Pennsylvania

Susan Roberts, Ph.D.
Worcester Polytechnic Institute

Marguerite Bonous-Hammerth, Ph.D.
University of California, Irvine*

Florastina Payton-Stewart, Ph.D.
Xavier University of Louisiana

3:15–3:30 p.m. Break

3:30–4:15 p.m. Panel: Effective Tools for Assessing and Monitoring Outcomes

Moderator: Zach Thomas, M.Ed.
Director of Diversity, Equity, and Inclusion
National Academies of Sciences, Engineering, and Medicine (NASEM)

Panelists will share how their institutions use tools—such as dashboards, surveys, and program evaluations—to inform their approaches and to assess and effectively monitor outcomes.

Tiffany Ana López, Ph.D.
Arizona State University*

Christiane Spitzmuller, Ph.D.
University of Houston

Jerica Berge, Ph.D., M.P.H., LMFT, CFLE
University of Minnesota Medical School

Molly Carnes, M.D., M.S.
University of Wisconsin–Madison

4:15–4:20 p.m. Transition

4:20–4:40 p.m. NASEM Promising Practices Report Presentation

Rita Colwell, Ph.D.
Distinguished University Professor
Center for Bioinformatics and Computational Biology
University of Maryland

4:40–4:45 p.m. Transition

4:45–4:55 p.m. Closing Remarks

Xenia Tigno, Ph.D.
Associate Director for Careers
ORWH

*AAAS SEA Change participants