



The National Institutes of Health (NIH) Office of Research on Women's Health (ORWH) presents:

Effective Approaches to Fostering Faculty Gender Diversity, Equity, and Inclusion: Celebrating Progress

Tuesday, October 5, 2021, 12:00–5:00 p.m. ET.

Virtual Event

12:00–12:20 p.m.	Welcome Opening Remarks	Janine Austin Clayton, M.D., FARVO Director, Office of Research on Women's Health (ORWH) National Institutes of Health (NIH) Francis S. Collins, M.D., Ph.D. Director NIH
12:20–12:40 p.m.	AAAS SEA Change Program Presentation	Sudip Parikh, Ph.D. Chief Executive Officer American Association for the Advancement of Science (AAAS) Shirley Malcom, Ph.D. Senior Advisor Director, STEMM Equity Achievement (SEA) Change AAAS
12:40–12:45 p.m.	Recognition of Prizewinners and Honorable Mentions Introduction of Panels	Teraya Donaldson, Ph.D. Health Scientist Administrator ORWH
12:45–1:30 p.m.	Panel: Vision for Institutional Change Moderator: Shirley Malcom, Ph.D. Panelists will explore how their institutions' visions for change are informed by focusing on advancing faculty gender diversity, equity, and inclusion. Panelists will discuss how their visions inspire and guide institutional change.	Elizabeth Travis, Ph.D., FASTRO University of Texas MD Anderson Cancer Center Anne Taylor, M.D. Columbia University Vagelos College of Physicians and Surgeons Cathy Lebo, Ph.D. University of Florida* Vidhya Prakash, M.D. Southern Illinois University School of Medicine
1:30–1:40 p.m.	Break	



1:40–2:25 p.m.	Panel: Training for Inclusive, Equity-Minded Environments Moderator: Jon Lorsch, Ph.D. Director, National Institute of General Medical Sciences NIH Panelists will share how their institutions use different approaches to evidence-based training that aims to create more inclusive, equity-minded environments.	Elizabeth Dell, M.S. Rochester Institute of Technology Philip Kass, D.V.M., M.P.V.M., M.S., Ph.D. University of California, Davis* Caroline Simpson, Ph.D. Florida International University Megan Bair-Merritt, M.D. Boston University Medical Campus
2:25–2:30 p.m.	Transition	
2:30–3:15 p.m.	Panel: Reducing Barriers to Career Advancement Moderator: Roger Glass, M.D., Ph.D. Director, Fogarty International Center NIH Panelists will discuss institutional- or programmatic-level changes that reduce or remove barriers to the career advancement of women. Examples include changes to the policies and procedures for recruiting, hiring, promotion, and tenure.	Stephanie Abbuhl, M.D., FACEP Perelman School of Medicine, University of Pennsylvania Susan Roberts, Ph.D. Worcester Polytechnic Institute Marguerite Bonous-Hammarth, Ph.D. University of California, Irvine* Florastina Payton-Stewart, Ph.D. Xavier University of Louisiana
3:15–3:30 p.m.	Break	
3:30–4:15 p.m.	Panel: Effective Tools for Assessing and Monitoring Outcomes Moderator: Zach Thomas, M.Ed. Director of Diversity, Equity, and Inclusion National Academies of Sciences, Engineering, and Medicine (NASEM) Panelists will share how their institutions use tools—such as dashboards, surveys, and program evaluations—to inform their approaches and to assess and effectively monitor outcomes.	Tiffany Ana López, Ph.D. Arizona State University* Christiane Spitzmuller, Ph.D. University of Houston Jerica Berge, Ph.D., M.P.H., LMFT, CFLE University of Minnesota Medical School Molly Carnes, M.D., M.S. University of Wisconsin–Madison
4:15–4:20 p.m.	Transition	
4:20–4:40 p.m.	NASEM Promising Practices Report Presentation	Rita Colwell, Ph.D. Distinguished University Professor Center for Bioinformatics and Computational Biology University of Maryland
4:40–4:45 p.m.	Transition	
4:45–4:55 p.m.	Closing Remarks	Xenia Tigno, Ph.D. Associate Director for Careers ORWH

*AAAS SEA Change participants