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Dr. Carnes is a Fellow of the Wisconsin Academy of Sciences, Arts and Letters and the Association for Women in Science (AWIS). She is the



recipient of many national awards in recognition of her outstanding leadership and research. Dr. Carnes' research focuses on how cultural stereotypes perpetuate inequities throughout science, engineering, and medicine. She has been funded by NIH (the National Institute on Aging and the National Institute of General Medical Sciences), the U.S. Department of Veterans Affairs, and the National Science Foundation to develop, test, and implement strategies aimed at changing the culture of academic institutions to be more welcoming and inclusive of all potential talent. She currently leads the NIH-funded Bias Reduction in Internal Medicine (BRIM) Initiative.