

## The NIH Office of Research on Women's Health Statement on NIH UNITE Initiative

The NIH Office of Research on Women's Health (ORWH) is fully committed to UNITE, an NIH initiative focused on ending structural racism and promoting racial equity and inclusion in the biomedical field. The objectives of the initiative are intrinsic to the NIH goal of "turning discovery into health." Greater equity, diversity, and inclusion in biomedicine expand the range of scientific perspectives, creating a wider path to innovation that can accelerate progress toward better health for all. ORWH's efforts to improve gender and racial diversity in science support and complement the aims of UNITE, particularly as the systemic obstacles that women face in science can be even more challenging for women of color. NIH is committed to identifying and dismantling any policies and practices that might harm our workforce and our science. UNITE will help us to accomplish this goal.

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