

*Implementing and Evaluating*  
**ADVANCING SCIENCE FOR THE HEALTH OF WOMEN:  
The Trans-NIH Strategic Plan For Women's Health Research**

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# The 2019-2023 Trans-NIH Strategic Plan for Women's Health Research

**NIH** National Institutes of Health  
Office of Research on Women's Health  
Putting science to work for the health of women

RESEARCH ▾ SCIENCE POLICY ▾ SEX & GENDER ▾ CAREER DEVELOPMENT ▾ ABOUT ▾ NIH INSTITUTES & HHS AGENCIES ▾

## ADVANCING SCIENCE FOR THE HEALTH OF WOMEN

The Trans-NIH Strategic Plan for Women's Health Research  
2019-2023

### NIH Releases *Trans-NIH Strategic Plan for Women's Health Research (2019–2023)*

- Provides a framework for coordinating National Institutes of Health (NIH) research efforts that affect the health of women;
- Sets standards for research on the health of women across all NIH agencies; and
- Addresses the professional development of women in biomedical careers.

[Learn More](#)

What are you looking for?

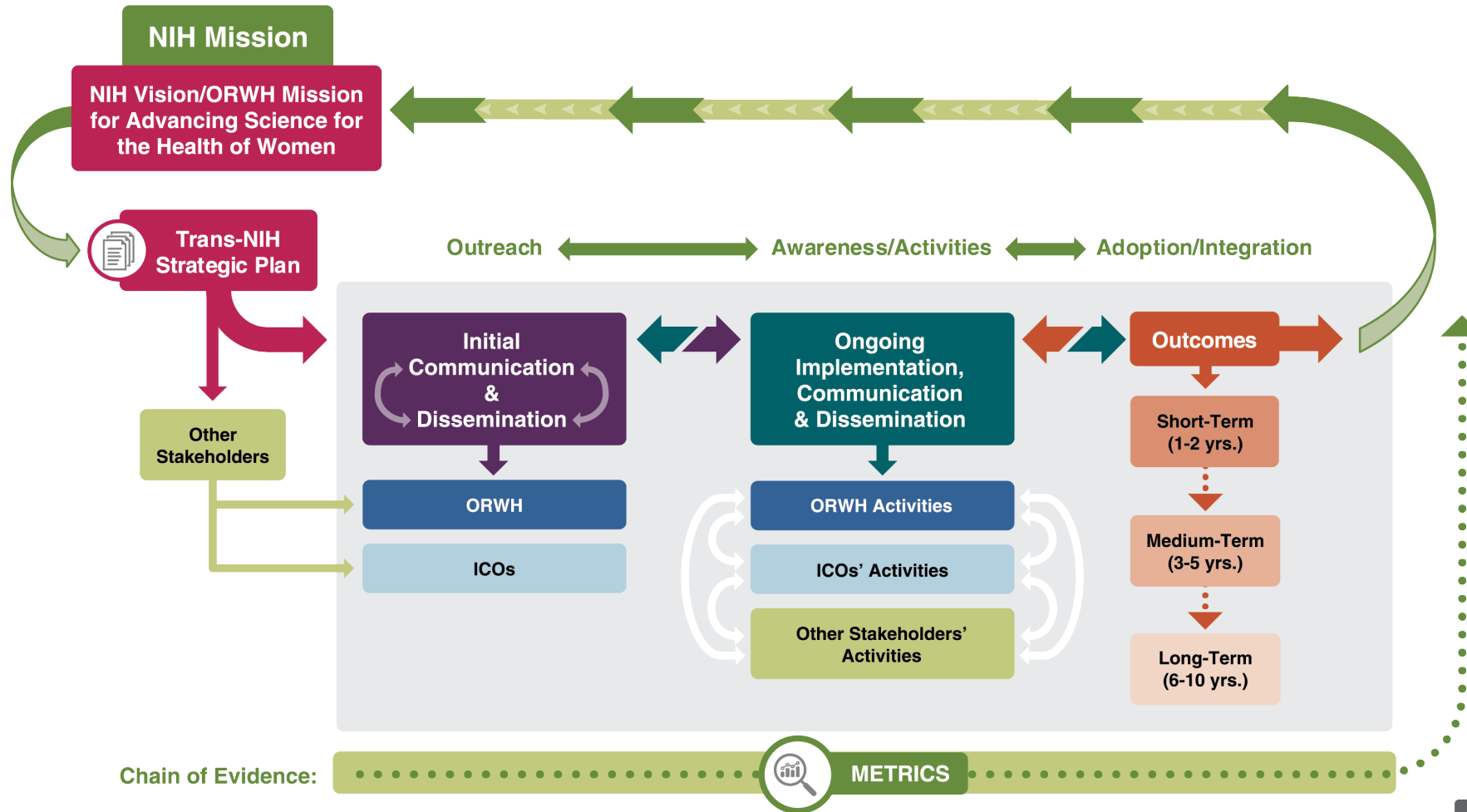
- Research Focus
- NIH Policy on Sex as a Biological Variable (SARV)
- NIH Inclusion Policy
- NIH Outreach Toolkit
- Career Development/ BIRCWH
- Individual Research Opportunities

<https://orwh.od.nih.gov/#>

# Background

- **Scope of our Work**
  - Implementation Plan
  - Evaluation Plan
- **Concept and Logic Models**
- **Reviewed Relevant Literature**
- **Conducted Qualitative Data Collection**
  - Forms, interviews
- **Used a Snowball Sampling Methodology**
  - To identify stakeholder participants

# Concept Model: Implementing and Evaluating the Trans-NIH Strategic Plan for Women's Health Research



# Who and what?

Stakeholder Groups Involved	Data Collection Methods	Number of Participants
ORWH Director, Deputy, and Staff Members	In-Person Group Brainstorming Meetings	19
ACRWH Evaluation Working Group	Feedback Form Conference Call	11
CCRWH	Input Form	27
Co-Chairs	Telephone Interviews	11
Other Stakeholders	Telephone Interviews	12
<b>Total Participant Contacts</b>		<b>80</b>

## Key questions asked to obtain stakeholders' input for developing the *implementation plan*

- What are appropriate implementation activities for NIH Institutes, Centers, Offices (ICOs) and other stakeholders to do to ensure the goals and objectives of the Trans-NIH Strategic Plan are achieved?
- What metrics should be tracked to demonstrate the activities have been completed?

# Overarching implementation categories & suggested activities

1. Educate and disseminate to increase awareness of NIH Staff, and promote adoption of SP
  - 1a. Disseminate and Promote Adoption of the Trans-NIH SP within NIH
  - 1b. Disseminate and Promote Adoption of the Trans-NIH SP outside of NIH
2. Include Trans-NIH SP in IC-Specific Strategic Planning
3. Sustain or Create Processes to Support Implementation of the Trans-NIH SP
4. Provide Funding/Co-Funding and Stimulate Partnerships
5. Hold and Advertise Conferences, Workshops, Symposia, & Webinars related to the SP
6. Make Sure there is a System/Process in Place to Monitor Adherence to SABV and Inclusion Policies
7. Promote Career Equality for Women at NIH (via committees, working-groups, leadership positions)
8. Create Opportunities for Women Scientists
9. Develop Publications

# Components of the implementation plan roadmap

SP Goal 1: Advance Rigorous and Relevant Research Suggested Implementation Activities	Sample Metrics (What will be measured)	Data Collection Methods and Sources (How and where data are located)	Data Analyses (What to do with this data)
Participate in the administrative supplement grant activities that encourage incorporation of the study of sex and gender differences and U3	Number of co-funded administrative supplements	<ul style="list-style-type: none"> <li>Review IMPAC II, QVR, and eRA.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct quantitative analysis.</li> </ul>
Ensure conference grant FOAs (e.g., R13s and U13s) include language that conference grants should include women's health topics as the conference subject.	Number of conference grant FOAs that focus on topics related to women's health and women in research.	<ul style="list-style-type: none"> <li>Assess FOAM and eRA.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct quantitative analysis.</li> </ul>
Leverage opportunities to collaborate on new sex and gender FOAs (e.g., R01, R21, or R34).	Number of co-sponsored FOAs.	<ul style="list-style-type: none"> <li>Review IMPAC II, QVR, Grants.gov, and eRA reports.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct quantitative analysis.</li> </ul>



## Key questions to obtain stakeholders' input for developing the *evaluation plan*

- What do you think the most important evaluation questions to be answered are?
- What outcome(s) do you envision implementing the Trans-NIH Strategic Plan will achieve (e.g., Short-term (1-2 yrs.), Mid-term (3-5 yrs.), Long-term (6-10 yrs.))
- What metrics do you think should be tracked?



## Next Steps

- Completing draft of *“A Guide for Implementing and Evaluating the 2019–2023 Trans-NIH Strategic Plan for Women’s Health Research Across NIH ICOs.”*
- ACRWH Evaluation Working Group will receive draft for review and to solicit input



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